

MILPERSMAN 1133-020

NAVY RESERVE ENLISTMENT PROGRAMS - POLICY

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References	(a) 10 U.S.C §12104 (b) COMNAVCUITCOMINST 1130.8, Enlisted Recruiting Manual
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1. **Enlistment Programs**. Reference (a) authorizes enlistment or transfer to a Reserve Component of the Armed Forces. The following programs are available for enlistment in or affiliation with the Navy Reserve:

a. **Selected Reserve (SELRES) - Drilling Reservists (with pay)**. SELRES is an enlistment program in the Navy Reserve for inactive duty. Options include:

(1) New Accession Training (NAT) Program is a recruiting program for non-prior service personnel. NAT Program personnel incur a military service obligation (MSO) of 8 years, with the first 6 years served in the SELRES (calculated from the date the member reports to Recruit Training Command);

(2) Career-Waypoints-Reenlistment (C-WAY-REEN) is a career management module within C-WAY that applies to all rated Active Component (AC) and full time support (FTS) Sailors E-3 through E-6 with 14 years or less of service at their expiration of active obligated service (EAOS) as extended, also identified as soft EAOS (SEAOS). For those Sailors in the SEAOS window who desire to apply to the SELRES, C-WAY-REEN use is required to compete for SELRES quotas, which will allow transition to the SELRES;

(3) Navy Veteran (NAVET) Program is for enlistment or affiliation in the same rating previously held;

(4) Other Service Veteran (OSVET) Program is for enlistment in a rating that is equivalent to the military occupational specialty (MOS), Air Force specialty code (AFSC), or Coast Guard rating; and

(5) Prior Service Reenlistment Eligibility - Reserve Program is for enlistment or affiliation of a NAVET which requires a change of rating or enlistment of an OSVET in a rating not equivalent to the previous MOS, AFSC, or Coast Guard rating.

b. **FTS** - formerly known as the Training and Administration of Reserves program, FTS is an enlistment program that provides active duty service in the Navy Reserve. The primary accession method is for current members (referred to as Prior Service) of the AC or SELRES to transition to FTS via C-WAY. Per reference (b), on a limited basis, non-prior Service members may be accessed by Navy Recruiting Command to FTS for a first term enlistment. Individuals accessed for a first term enlistment incur an active duty obligation and a total MSO of 8 years, as governed by reference (b). The active duty obligation may be 5 or 6 years, depending on the specific details under which the member enlists. Options include:

(1) Prior Service - members currently serving in the AC or SELRES.

(a) Transition to FTS from AC, via C-WAY-REEN.

(b) Transition (Indefinite recall) to FTS from SELRES or the Individual Ready Reserve (IRR) voluntary training unit (VTU) via Career Waypoints-Transition.

(2) Non-prior Service - limited opportunity for Navy Recruiting Command to recruit individuals for a first term enlistment into the Navy Reserve as an FTS Sailor.

2. **Eligibility Requirements**. Reference (b) contains specific eligibility requirements for non-prior Service personnel enlisting in the Navy Reserve. MILPERSMAN 1001-125 and MILPERSMAN 1001-145 contain specific eligibility requirements for transfer from the SELRES/IRR-VTU or AC to the IRR-Active Status Pool, Standby Reserve-Active, and Standby Reserve-Inactive. MILPERSMAN 1306-1501 and MILPERSMAN 1306-1502 contain specific eligibility requirements for prior service personnel directly transitioning to the SELRES or converting to FTS.